SC Dnews

Issue Sixteen

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Here we are, more than half way through the year already! It has been a truly hectic but exciting time for us here at SCoD.

Our manifesto – "For a Fairer Future" - was published in time for the Scottish Parliament elections and each parliamentary candidate received a copy – many of whom responded favourably.

New and re-elected MSPs then met and agreed to re-establish the Cross Party Group on Deafness for the new parliamentary session. At the request of deaf/blind organisations, the following issues will be discussed at future CPGD meetings: Education, Audiology, Lipreading Classes, Access to Health and BSL & Linguistic Access.

Our successful mental health conference, "Great Expectations" took place at Glasgow's Celtic Park in May – see inside for more details.

In June, we once again opened our doors for our annual Open Day. We were delighted to welcome faces old and new. Everyone seemed to enjoy chatting with staff, collecting leaflets and browsing the SCoD archive display.

We welcome Policy and Research Officer Mandy Reid who recently joined our team. Part of her role will be to consult with Scottish deaf people and collate their views. This will aid future policy making.

October may be a few months away, but already we are busy planning the Annual General Meeting – which everyone is welcome to attend.

Our 80th anniversary Ceilidh, taking place in Glasgow's City Chambers on Friday 26th October is set to be a landmark event. Tickets are on sale now. More details on page 7.

As always, we are grateful for donations to fund our continuing work to campaign for a better quality of life for all deaf and deafblind people in Scotland.

Thank you.

Lilian Lawson OBE SCoD Director



GREAT expectations

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GREAT expectations 15th May 2007 Glasgow Celtic Park

The Finnsh Association of the Deaf

Handle (Ripa) project
2000-2005

From the left: Dr Monteiro Dr du Feu David Barbour Prof.McKenna

Months of careful planning culminated in our successful conference at Celtic Park in Glasgow. Over 240 people, including psychiatrists, psychologists, CPNs and service users attended.

Our aim? Shaping Scotland's ideal service for deaf and deafblind people with a mental health problem.

The conference was jointly chaired by Professor Peter McKenna, Chair of Psychiatry, University of Glasgow and Lilian Lawson, SCoD Director.

Geoff Huggins, Head of the Mental Health Division at the Scottish Executive gave the opening address, which focussed mainly on mental health legislation. He was not encouraging about developing a specialist mental health service for deaf and deafblind people.

David Barber from Finland described the remote counselling and therapy service developed using videotelephony. This technology enables Deaf Sign Language users living in remote areas of Finland to access counselling and therapy services. Given our geographical and population similarities, this could be a useful solution for Scotland.

Dr Margaret du Feu and Dr Brendan Monteiro, consultant psychiatrists working in Ireland and England respectively, detailed the development and delivery of services to deaf people in their respective countries.

Dr du Feu described how a new service was developed. Dr Monteiro focussed on the development of forensic mental health services.

Interestingly, both speakers said that once the services were established, demand grew - especially when Sign-Language-using staff were deployed thus making their services accessible directly.

Four workshops took place in the afternoon: Counselling for Deaf and Deafblind People; Corner House Inpatient Service for Deaf Children and Adolescents:

Achieving Fair Access to NHS Services and Empowerment and Education of Deaf Service Users.

Further presentations included Drena O'Malley and Michael Anderson of Deafblind Scotland, Lorna McNae of LINK Scotland and Gordon Chapman of Deaf Connections.

Drena and Michael gave a moving talk about the need for specialist mental health services for deafblind people. Michael described how he fought several bouts of depression since losing his hearing and sight.

Lorna described the psychological distress deafened people can experience after losing their hearing - in particular how it affects their family relationships.

Gordon spoke about a small research project which looked at suicide and self harm. Statistics he presented startled delegates.

From the afternoon presentations it was evident that although attempts are being made by NHS health boards to improve deaf and deafblind people's access to mainstream health and psychiatric services, enormous distress continues to be experienced by these people while trying to find the support they need.

The day closed with a rousing summation from Liz Scott Gibson of Deaf Action.

You may remember, our conference tagline, "Deaf and Deafblind people with mental health problems have the legal right to expect the same level of care and support as other people." Our final question, "Are they receiving this?" has clearly

been met with a resounding
"No!"

The voice of deaf people in Scotland



In June, after three years and three months, the Counselling Training Project finally ended

The CTP has been a successful programme involving more than 60 deaf people, over 80 organisations and in excess of 140 counsellors. Twenty six people have completed the COSCA Certificate in Counselling Skills - congratulations to them! Some of them are going onto further training and working as voluntary counsellors and we look forward to an increase in the number of deaf counsellors in Scotland.



Over the course of the project, three staff have been directly involved (see picture below). They met up at the Final Event held at Deaf Connections in March this year. Students, tutors, counsellors and language service professionals came together to celebrate the success of the project.

SCoD Director Lilian Lawson welcomed everyone to the day and then Teresa and Trudi presented the project's achievements. An icebreaker of "Happy Families" started the networking and lead into discussion over coffee. A feature of the day was sharing personal experience and three students from the Certificate course explained why they undertook the course and what they had learned - some powerful moments.

Project staff wanted to acknowledge the support of the Interpreters and Notetakers throughout the project and offered them the opportunity to share their experiences. Afterwards, they were presented with certificates from Strathclyde University in recognition of their support.

Two workshops in the morning explored 'Best Practice in Using an Interpreter' and 'Best Practice in Counselling Training.'

The afternoon session opened with three people

Since the conference, the Scottish Executive and Royal College of Psychiatrists have held a training event in Glasgow to explore issues at a more strategic level.

A lot of goodwill was demonstrated amongst mental health professionals with a desire to address the woeful lack of appropriate care and support for deaf and deafblind people with a mental health problem. sharing their experience of the project; a counsellor, a project worker from RCA Trust and a student from the Motherwell College course. Delegates then took part in workshops exploring 'Best Practice in Counselling Deaf Clients' and 'Training and Voluntary Counselling Opportunities.'

The day was full of lively discussion and many people agreed to keep in contact with each other.

Teresa said, "Collating the Final Report was a great opportunity to see how much has been achieved in

this project and it's really been worth all of SCoD's hard work in setting it up.

The Certificate course has been a life-changing experience for many people and the awareness courses for counsellors have been very well received.

I really hope that people who have been involved in the project will keep in touch with each other and continue to make counselling and counselling training accessible."

The website has recently been updated and any new information regarding counselling or training will be posted as soon as it is available – if you have any information you want displayed, please email it to admin@scod.org.uk.



Teresa Brasier

Lorna McNae

Trudi Collier

John Denerley with a Boa Constrictor

A Deaf Owned Wildlife Park

Animals and their welfare have been a passion for John Denerley since childhood. Back then his menagerie included a Yorkshire terrier, hamsters, gerbils, rabbits, budgerigars, guinea pigs and even an aviary. John's dream was to work with animals and perhaps one day to run his own wildlife centre. Today he and his wife Kathryn own and manage 'Galloway Wildlife Conservation Park' near Kirkcudbright, in Dumfries and Galloway (D&G).



John originally trained as a Social Worker and was Team Manager of the Sensory Impairment Team in the City of Stoke-on-Trent. His voluntary work with animals began at Chester Zoo.

There he increased his knowledge and confidence and eventually moved to 'Churnet Valley' in Staffordshire Moorlands, a small wildlife sanctuary and nature reserve which he ran for four years.

Three years ago the family moved to south west Scotland and bought the existing wildlife park at Kirkcudbright.

At last John's dream had come true!

The wildlife park has animals from all over the world and and attracts more than 35,000 people a year. This aspect is of particular interest to John, who is a representative of the D&G Tourism Partnership and chair of the D&G Visitor Attraction Forum. But John's principal concern is that of the animals' welfare and husbandry so future plans include breeding and educational programmes, linked to the national curriculum. Conservation is the ethos of the park, where profits are ploughed back into the expansion and development of the centre.

Since John took over, there have been considerable improvements to Galloway Wildlife Conservation.

We decided to find out more...

"Our methods involve participatory 'hands on' sensory experiences for children and people with disabilities – deaf, blind, physical and learning difficulties. As well as a visitor experience centre, they are creating substantial portable road shows, which can be transported to hospitals, homes, hospices, schools and clubs to enable those unable to visit animals to be offered the experience.

A scratchy, feely, smelly, noisy experience awaits – all designed to stimulate the senses and provide enjoyment and excitement. In the Education Centre, there are a good number of items that can be viewed and explored to further enhance the experience of a Wildlife Park. It is hoped that in the future even more hands-on experiences will be developed.

Many new improvements have been put into place. We are continually improving and replacing the old enclosures, such as the new meerkat and otter enclosures, and a newly refurbished South American tapir and red panda enclosure. There is also a new free flight aviary, which allows excellent viewing for all visitors.

All these are built according to suggested guidelines provided by specialists from other zoos and parks to ensure that they meet all the animals' requirements. We have already added new viewing panels at the animals' enclosures for children and disabled visitors, to enable them to see the animals at ground level.

A safe and calm working environment is offered for disadvantaged young people to benefit from handling and working with animals.









The evidence of the impact we have had spreads not only to the local visitors, but also to the national arena.

Visitor numbers to the park have increased by 50% overall, including a considerable increase in the number of disabled visitors. Further ideas for access will hopefully be implemented next year.

We are the only wildlife park in the country (possibly in Europe) to offer British Sign Language guided tours for deaf and hard of hearing people at all animal talks. The signer is also on hand after each talk to answer any specific questions. This has proved a popular addition as a number of Deaf Clubs have booked these tours and the feedback has been extremely positive.

We also organise animal handling sessions (owls, snakes, macaw and guinea pigs) for people with various disabilities and special needs, particularly autism. In the past, private tours have been arranged for autistic children, proving an invaluable experience. Many never get the opportunity to get so close to such animals and to really get a unique experience during animal handling sessions. This service is available for people with various disabilities and special needs. Kathryn and I provide placements for people referred from education services, social service and children's homes. We also provide projects and facilities for schools to allow children with disabilities to learn about and care for animals.

The Galloway Wildlife Park has a full environmental policy in place and recognises that its daily activities impact on the environment, with significant impacts resulting from waste production and disposal, energy consumption, water usage and purchasing. The park aims to consider the ecological effects of its activities and reduce the environmental impact of goods and services purchased, whilst maintaining our effectiveness. We do this by reusing materials, recycling materials, using recycled products and taking account of environmental costs

and benefits when purchasing.

When refurbishing enclosures, existing materials are recycled first, water is re-circulated where possible and staff are fully trained and encouraged to use environmentally sound methods in their work and also in their personal lives.

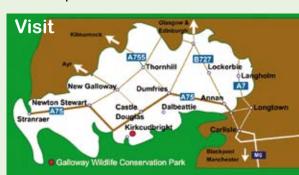
The park provides a boost for local tourism, schools, clubs, RADAR (the Disability Access Network), Careers Scotland and the Scottish Tourist Board. The mission of Galloway Wildlife Conservation Park is: 'to establish a conservation breeding centre for

small animals. To conserve wildlife, wildlife habitats and sites of geological importance, to provide opportunities for the public to enjoy and learn about the area in which they live.'

The Galloway Wildlife Conservation Park has the potential to be a completely unique zoo, incorporating both local and exotic species of conservation importance.

We have the opportunity to educate the public about the importance of habitats and the environment, both locally and

internationally. We are a strictly not for profit company, limited by guarantee therefore any profit is fed back into the business."



Contact

Galloway Wildlife Conservation Park Lochfergus Plantation Kirkcudbright **Dumfries & Galloway** DG6 4XX

Tel/Fax: 01557 331 645

Email: info@gallowaywildlife.co.uk Web: www.gallowaywildlife.co.uk

Opening

February - November: 10am to dusk daily (last admission 5pm) December - January: Weekends 10am to 4pm (Last admission 3pm)



Deaf Awareness in Inverclyde



ICOD and Inverclyde Shopmobility share an office and a website.

Their office is at: 10 Clyde Square Greenock Inverclyde PA15 1NB

Their website: www.icod.org.uk/index.htm

Newark Castle overlooks the River Clyde at Port Glasgow and dates back to the 15th century

This year, Deaf Awareness Week ran from 7th - 13th May. Local groups in Inverclyde took the week very seriously, with a programme of activities and sessions aimed at raising the profile and understanding of deafness in the community.

Deaf Awareness Week in Inverclyde was celebrated this year with a number of events organised by local groups including the local deaf youth group (Deaf Youth Central), Inverclyde Council on Disability (ICOD), Inverclyde Community Care Forum and Inverclyde Council.

Deaf Youth Central recently received a number of national awards, including the Young Scot award for health and also BT "seen and heard" award. To celebrate the group's achievements, Deaf Awareness week was launched with the opening of an exhibition at the McLean Museum in Greenock displaying the awards and photographs produced by the group. The event was opened by former Provost David Roach, and some of the group members also talked about their experiences with the youth group.

As part of this year's theme "Look at Me," an information stall at the Oak Mall Shopping Centre also helped raise awareness of different types of hearing loss. Information about British Sign Language Courses, fingerspelling, lip-reading, hearing dogs and the different technologies available to assist people who are Deaf and Hard of Hearing was also on offer. The stall

was staffed by ICOD sign language tutor Tracey Rew, along with her husband Malcolm, daughter Sophie and also Deaf youth worker Stuart MacDonald.

As part of ICOD's programme of awareness raising with primary seven pupils in local schools, hearing loops were demonstrated in action, worksheets on Deaf awareness were distributed and fingerspelling was taught. It was encouraging to see that many pupils already had some understanding of issues faced by people with a hearing loss and some had already knew how to fingerspell!

In conjunction with other youth groups in Inverclyde, Deaf Youth Central held a quiz night with a difference: charades, where speech and formal sign language are forbidden. A game reliant solely on gesture was one that all participants - deaf and hearing - found unexpectedly challenging!

A coffee morning, with staff from Inverclyde Council and other groups attending, raised £50 towards a volunteering trip to France for two of the deaf youth group members with Inverclyde Volunteering for Youth.









Deaf Youth Central meets every Thursday evening, and recently the group started a video and photography project.

Anyone interested in coming along can contact Kay Clark at Youth Connections on 01475 787049 (textphone users please use Typetalk) or email: kayclark@youthconnections.co.uk You can also visit their website at www.deafyouthcentral.co.uk

Scottish Council on Deafness

Celebration Ceilidh marking 80 years of success for SCoD

An evening of fun awaits you, including:

Venue: Banqueting Hall Glasgow City Chambers 6.30pm - 11pm

Tickets will not be available on the day or on the door, so get yours now!

How do I get my tickets?

Of course we'd prefer you to collect your tickets in person from our office in Glasgow (we're open weekdays from 10am - 4pm) - but realise that isn't possible for everyone. So, you can order tickets in a number of ways:

SMS us: 07917 173973
Telephone us: 0141 248 2474
Text us: 0141 248 2477
Fax us: 0141 248 2479
Email us: admin@scod.org.uk

An order form is available to download from our website: www.scod.org.uk

we look forward to seeing you there!

Finger baffet Raffle Deaf entertainment Dancing Licensed bar



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25 pounds

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Doctor, Engineer, Researcher, Teacher, Wife and Mother. Audrey shares her story with us.

I was born deaf in Glasgow to a hearing family, although my great great aunt went to Donaldson's college! I communicate in BSL.

At 2½ years of age I went to a deaf oral school in Hamilton, travelling 30 miles daily by taxi. I couldn't possibly be aware then that 37 years later, I would still be involved in education!

One of the first turning points in my life occurred after only five years when I was one of the first group of pupils to be transferred to a new PHU at Glencairn Primary school. Another major turning point happened a few years later when the mother of a boy in my year declared she wanted her son to go to Mary Hare in Newbury. This led to him getting extra tuition and to the teacher suggesting to my parents that I had the potential to sit the entrance exams.

I did get to Mary Hare and this set a course for the remainder of my education. My seven years at Mary Hare were important to me, not just in an educational sense. I made very good friends and we have remained that way ever since, having grown up together and shared many of the important events in our lives.

After leaving school I went to Paisley University to do a degree in Chemistry. Compared to life in a boarding school, my first year at university was a bit of a culture shock, as there was no support system for deaf students at Paisley at that time. In those days, there was no such thing as Disabled Student Allowance and after the first month, when I approached the head of department and asked for additional lecture notes, I was promptly told that was not possible and I would have to work as hard as the other students!

Since an early age, netball has been my favourite sport. After leaving school, I joined my local club in Bishopbriggs thinking I was a half-decent player. Little did I know that most of their players were Scottish internationals and after my first game, I realised that school standard was not quite at the top!

Later I was a founder member of Glasgow Deaf Netball Club, a highlight of which was the tournament trips to England. Another highlight was being selected for the GB Basketball team, although a novice, for the Deaf World Games in Bulgaria (1993). All I got for my effort there was a black eye!

After gaining my degree, I spent a year in Glenrothes working as a chemical engineer for an electronics firm. This job was not what I hoped so I made a successful application for a PhD in Polymer Chemistry at Strathclyde University. When I obtained my doctorate, I was the first Deaf person in Scotland to do so.



Audrey Cameron in the spotlight

I continued at Strathclyde as a research fellow on a project funded by ICI Paints for 3 years before heading to Durham University for another industrial project funded by GlaxoSmithKline.

Having been repeatedly told that as a deaf person I would be unable to become a teacher I decided to challenge this and went off to start my training. This involved a one-year course at Edinburgh University, which included teaching experience in several schools where there were deaf pupils.

My year as probationary teacher was spent at Preston Lodge High School, and since last year I have been teaching at Eyemouth High School.

I am just like any other teacher, standing in front of the class of 20 hearing children but I have a BSL/ English interpreter positioned at the back of the classroom who translates what I am signing to the pupils and signs back to me what the pupils are saying. I use lots of visual materials for my teaching to help communication in my classroom. Students are eager to learn and have taken this way of teaching in their stride.

Although I am not teaching deaf children at the moment, I am making a contribution to Deaf education through being a member of a group at Edinburgh University, which is producing a science glossary with BSL terms and definitions for Deaf pupils who sit SQA exams, and their teachers.

In 1998 I married Joseph Sheridan and Abigail was born 6 years later. Joseph is a manager of the Deaf on-screen interpreters at ITV's Signpost. We are expecting our second child in the autumn and thus my teaching career is temporarily on hold. My ambition remains to teach deaf pupils and continue to make a worthwhile contribution to deaf education.

CAPTIONED and BSL INTERPRETED EVENTS

WHAT IS CAPTIONING? SIMPLEXI

Captions are similar to television subtitles. They convert the spoken word into text, which is displayed on a caption unit that is viewed by the audience.







THE IMPORTANCE OF BEING EARNEST

Mon 1 - Sat 6 October Captioned performance Thu 4 October 7.30pm

One of the most popular plays ever written, Oscar Wilde's The Importance Of Being Earnest is bursting with hilarious lines, extraordinary twists of fate and is as fresh and funny as it was when first performed in 1895. Starring Penelope Keith.





STAGETEXT

BLOOD BROTHERS

Mon 15 - Sat 27 October Captioned performance Thu 25 October 7.30pm

Hailed by critics as one of the best musicals of all time. Willy Russell's Blood Brothers has triumphed around the world and is now in its 20th year in London's West End. Set in Russell's native Liverpool, it tells the captivating tale of twin boys separated at birth only to be re-united by a twist of fate and a mother's haunting secret.







HOBSON'S CHOICE

Tue 6 - Sat 10 November Captioned performance Thu 8 November 7.30pm

One of the great classic English comedies; Hobson's Choice is a hugely funny, touching and compelling drama, as radical and relevant as ever. Starring John Savident (Coronation Street's Fred Elliot).

BSL – SIGN LANGUAGE INTERPRETED SHOWS



The Singing Kettle



Nicholas Nickleby



How The Other Half Loves



A Midsummer Night's Dream



Goldilocks and the Three Bears



THE SINGING KETTLE Wild West Show Sun 22 July 12.00pm

NICHOLAS NICKLEBY Sat 13 October 2.30pm (Part 1) and 7.00pm (Part 2)

BLOOD BROTHERS Fri 26 October 7.30pm



KING'S THEATRE **EDINBURGH**

HOW THE OTHER HALF LOVES Fri 28 September 7.30pm

THE IMPORTANCE OF BEING EARNEST Fri 5 October, 7.30pm

THERE'S NO PLACE LIKE A HOME Fri 12 October 7.30pm

A MIDSUMMER NIGHT'S DREAM Sat 27 October 2.00pm

HOBSON'S CHOICE Fri 9 November 7.30pm

GOLDILOCKS & THE THREE BEARS Fri 14 December 7.00pm Sat 5 January 2.00pm

To book tickets contact the Box Office on 0131 529 6000 (Mon - Sat, 11am - 8pm) or by RNID typetalk on 18001 0131 529 6003 or book online at www.eft.co.uk BOOKING FEE APPLIES



Friday 26th October SCoD AGM Friday 26th October

Preparations are now underway to celebrate our 80th Anniversary. We are particularly looking forward to our very special Annual General Meeting (AGM), hosted by Glasgow City Council and taking place in the majestic City Chambers building in the heart of Glasgow, on George Square.

The AGM is open to everyone and starts at 2pm. Our special guest of honour is famous historian, traveller, academic and Scot, John Hay. He will give a talk about Deaf history.

After the meeting, and depending on numbers, a special free signed tour of the building will be arranged. This will give visitors the opportunity to soak up some of the history and culture of Glasgow - and offer a welcome break before the fun of the ceilidh, taking place later that night! A public tour is also available at 10.30am. If you wish to attend our AGM and take the tour, please let us know as soon as possible - contact details are on the back page.



Our annual Open Day this year took place in June and was once again well attended. The archive exhibition which featured news stories from many years ago, proved very popular.

Some visitors were even brave enough to try the challenging Deaf Quiz!

Running for SColl

The Glasgow Women's 10k – the largest women's 10k in the UK - took place in May. Three volunteers ran for SCoD: Linda Ogston, Natasha Harkin and Nicola Noon.

Collectively, they raised over £500.

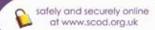
Thanks to all their sponsors and congratulations to the runners for managing to

complete the race in good time!

This is likely to become an annual event for SCoD, so if you're thinking about the Women's 10k 2008 let us know as we would be delighted if you ran for SCoD. As a novice runner whose very first 10K this was, I can honestly say it is an amazing experience. As the pounds roll back on, I just wish I had the motivation to keep up the training all year round!

Did you know you can now make a donation to SCoD safely and secure at any time - online! Just visit our website.

DONATE NOW



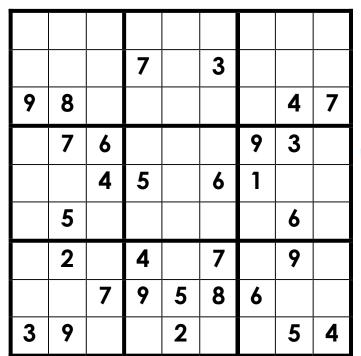
We hope that you have enjoyed reading Issue 16 of SCoDnews. If you have any comments or wish any items to be included in the next issue, please contact Nicola on tel/text 0141 248 2477 or email: nicola@scod.org.uk



SCoD-oku

Fill in the grid so that every row, column and 3x3 box contains the numbers 1-9. It's not as easy as it looks!

Give up? Email nicola@scod.org.uk for the solution.









What language do pigs use? Swine language

...and billboards use? Sign language

...and mathematicians? Sine language!

A Doctor's Tale:

At the beginning of my shift I placed a stethoscope on an elderly and slightly deaf female patient's chest.

- "Big breaths," I instructed.
- "Yes, they used to be," remorsefully replied the patient.

A man is talking to the family doctor. "Doc, I think my wife's going deaf."

The doctor answers, "Well, here's something you can try on her to test her hearing.

Stand some distance away from her and ask her a question. If she doesn't answer, move a little closer and ask again. Keep repeating this until she answers - then you'll be able to tell just how hard of hearing she really is." The man goes home and tries it out.

He walks in the door and says, "Honey, what's for dinner?" He doesn't hear an answer, so moves closer to her.

"Honey, what's for dinner?" Still no answer.

He repeats this several times, until he's standing just a few feet away from her. Finally, she answers, "For the seventh time, I said we're having LASAGNE!"

Support the work we do: donate to SCoD

SCoD works tirelessly to improve the lives of all deaf people in Scotland, to help promote their rights as individuals and to reduce their sense of exclusion. We need your help to continue this work. Please give generously.

I wish to make a donation of		£	Please make cheques/postal orders payable Scottish Council on Deafness .				
My Name: My Address:			Beat the tax man and make your gift to SCoD go further. If you are a tax payer, for every pound you donate we				
Addi 633.			can claim an extra 28p from the Inland Revenue - all you need to do is tick the box on the right.	thinking of supporting our work?			
			We'll do the rest!	giftaid it			

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Scottish Council on Deafness (SCoD)
Representing the interests of Deaf Sign Language users, Deafblind, Deafened and Hard of Hearing people throughout Scotland for 80 years

You can:

- Make a donation (see page 11)
- Join us (see below)
- Ask your employer about Payroll Giving
- Leave a Legacy in your Will
- Volunteer with SCoD we are always looking for enthusiastic people to help us



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www.scod.org.uk

Central Chambers Suite 62 93 Hope Street

Glasgow G2 6LD

SCoD is a membership charity and at the moment, only organisations can join. Membership offers excellent benefits, including the opportunity to shape government policy and improve the lives of deaf people in Scotland. Renewable annually, membership to SCoD runs from April 1st to 31st March of the following year.

Membership

Band	Income/Turnover	Fee	Allib
1	up to £10k	£25	()
2	up to £50k	£50	The new sliding scale
3	up to £100k	£100	for membership was
4	up to £250k	£125	introduced recently.
5	up to £500k	£150	
6	up to £1 million	£200	
7	over £1 million	£300	

Organisation							
I wish to become a Band Member							
Key contact			Voice				
Address			Text				
			Fax				
			SMS				
Postcode		Email					
Please invoice me at the address shown							
I enclose a cheque or postal order payable to the Scottish Council on Deafness							
Once completed places post or fay this page to SCoD at the address (number above							