



uad bulletin

Volume 26.6

Utah Association for the Deaf

November 2002

Pete Green Receives President's Award

We have a long-time UAD member who has worked for many years and whom we wish to recognize. When we recite his volunteer service, you will recognize him – there is no other person like him.

His UAD service includes:

UAD Bookstore Manager	2000 to present
UAD Treasurer	1987 to present
UAD Bookstore Supervisor	1987 to 2000
UAD Board Member	1972 to present

He has served the deaf community through other organizations, including:

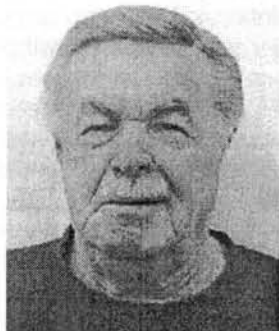
UCCD Advisory Council	1999 to present
NFSD Convention Chairperson	1995
NAD Convention Committee	1984
NAD Board Member	1976 to 1980
USD Alumni Reunion Chairperson	1976 and 1984

He is unique in that he has been a member of the Utah Association for the Deaf for 51 years, since he was 18 years of age. He served UAD and other organizations while working, and just retired four years ago in 1998 from the US Bureau of Land Management.

He has truly been a dedicated UAD member, serving in various capacities; it would be difficult to find another person to do all that he has done for the Utah Association for the Deaf.

For his service to the Utah Association for the Deaf, we are very pleased to present this President's Award to Pete Green. His award reads: For his many years of loyalty and contribution of his time and skills to UAD."

Congratulations!!



the UAD Bulletin, will be entered into the final competition held in November 2002.

Artwork Installed at UCCDHH

There is a beautiful quilt hanging in the new wing of Utah Community Center for the Deaf and Hard of Hearing. The quilt measures 71 inches by 116 inches. A plexiglas frame protects the quilt.

The purchase of the quilt was made possible by The Utah Arts Council Public Art Program, in cooperation with the Utah Division of Services to the Deaf and Hard of Hearing and the Division of Facilities Construction and Management.

The quilt was made by Eileen Flanagan Doughty, a textile artist. The selection was made after a nationwide search for artworks site specific to the Deaf and Hard of Hearing Community Center.

Marilyn Call and Kristi Mortensen served on the search committee. Kristi said, "It was not an easy task to select an artist! We chose the quilt because it portrayed different groups of people that use the Deaf Center. We had to be very sensitive to individuals who use the Deaf Center often. It is a beautiful quilt -- it represents diversity including the Deaf, Hard-of-Hearing and hearing people who come to learn ASL and Deaf Culture. If you haven't seen it, stop by the new wing and take a peek. It's inspirational."

The Sadie Hawkins Dance on November 16 has been cancelled.

MDUP Hosts Successful Halloween Bash

by Kristi Mortensen

The Halloween Bash on October 26 was a huge success, thanks to the MDUP committee and volunteers. Over 400 people came, setting a new record. There were many interesting ghouls roaming around the gym, a fun-filled evening with hot dogs and delicious homemade chili. The stage portrayed a haunted graveyard with black lights and actresses. In the center court was a small dining room with a table setting. It seemed to whet everyone's appetite for homemade chili.

JMS Student is Semi-Finalist in International Contest

Jean Massieu School is very proud and excited to announce that a 6th grade student, Jared Beagley, has been selected as one of the semi-finalists in the International Open Poetry Contest. His poem "Disaster In Our Presence," which appeared in the October issue of

The UAD Bulletin

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UAD Book Store

Pete Green at UCCD

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Tuesday, Thursday, Friday - 10:00 a.m. to 3:00 p.m.

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INFORMATION

Ideas, criticisms, and questions are welcome.

Letters to the editor **must be signed**. Send all news, reports, and advertisements to Editor. The Editor reserves the right to refuse any news or ads at any time.

Letters are limited to 250 words, and articles are limited to 450 words.

The **DEADLINE** for news, articles, ads, and letters is **the 16th of each month**.

The **UAD Bulletin** does not necessarily endorse any information on articles, columns, letters, and ads found in this publication. They are for your information only. For advertising rates, please contact the Co-Editors.

There were fun activities for children -- darts, making batmobiles, and other fun games. We will make this an annual fund-raiser. We especially want to thank everyone who came to support MDUP's Fund Raiser event and those who helped to make it successful.

President's Message

by Ron Nelson



One of my favorite quotes is "If you are not the lead dog, the scenery will never change." I first used this when writing articles as Mabel Bell. I believe it still applies today. I see this happening at Utah Valley State College. The students in the Deaf Wolverines Club are very frustrated because their communication needs are not being met in the classroom. Some students have dropped out already for the semester. The club president, TC Nicholes, has a meeting on October 31 with UVSC's ADA Coordinator. If this does not produce results, a meeting may have to set up with a legislator. The point is that the students are not happy with the "scenery" so they are stepping into the "lead dog position" and moving the sled. The driver holding the sled's reins "thinks" he is in control but we know the truth, don't we?

I am excited that Johnny Peebler accepted the post of 2003 UAD Conference Chairman. He is experienced and knows what it takes to make a conference successful. He is a hard worker.

Some of you may have noticed that Congressman Matheson's TV campaign spots were closed-captioned. During his meeting at the Deaf Center, he said that it made sense to close-caption his TV spots so he could reach 10% of the population in Utah who are Deaf and Hard-of-Hearing. When his first TV spot appeared without captions, I emailed his Utah office and reminded them of his statement. Kathy Evans, president of SHHH, also sent them an email. Lo and behold, his TV spots have been closed-captioned since then! This is probably a first in Utah that a political candidate captioned the TV campaign spots.

Something happened recently that means a lot to me. Kathy Evans, SHHH president, was meeting with other SHHH leaders about the problems of understanding announcements in airports, train and bus stations. As they were discussing FM systems, Kathy asked why they would request FM systems when it wouldn't benefit the Deaf and suggested they look at electronic signs that would benefit both the Deaf and Hard-of-Hearing people. I saw the same awareness at the NAD Conference recently in Washington, DC. Many of the top bills will benefit both the Deaf and Hard-of-Hearing people in America. Truly, our communication modes are different but our needs are the same.

UAD Board Meeting

November 9, 2002 at UCCD

9 a.m. : Board Meeting (open to public)

Supt. Robinson of USDB will speak on plans for Deaf Education. See you there!

Society Page

Rattles 'n' Powder



August 15, 2002 - Mia Buzianis, born to Jacob "Jake" and Lauri Buzianis, parents for the 2nd time. Her older sister is Skye.

Obituaries

(Full information may be found at www.uad.org/bulletin/obituary.htm)



September 30, 2002 - Vivian (Hallett) Ball, 89, passed away in Tremonton of pneumonia. Both funeral services and burial took place in Ogden. Among her survivors is a daughter, Renee (Hallett) Koss of Kearns.



October 6, 2002 - Marion Jensen, 72, passed away in Ogden after an extended illness. She was a librarian at the Utah Schools for the Deaf and the Blind at the Ogden campus from February 1979 to February 1988. Funeral services were held in Pleasant View with burial at the Providence City Cemetery.



October 23, 2002 - Claude M. Rathbun, age 86, died October 23, 2002 of natural causes in Salt Lake City. Mr. Rathbun was born in Ord, Nebraska and moved to California where he married

Edythe Krabel in 1944. Among his survivors is his son, Gregory Rathbun of Salt Lake City. Memorial services were held in Salt Lake City.



October 24, 2002 -

Barbara Brasel, 77, passed away in Connecticut. A memorial service was held in Hartford, Connecticut on November 9, 2002. Barbara, known to many as Babs, was a sister of Robert Sanderson of Roy. (See article elsewhere in this issue)

Jottings

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**2003
Utah
Association for
the Deaf
Conference**

**June 13-14,
2003**

A thought...

"If every wife knew what every widow knows, no man would be without adequate life insurance."

National Fraternal Society of the Deaf - Ogden Division 127

Local News/Articles

New UAD Board Member

George Gavros was sworn in as the 11th UAD Board member during the regular board meeting on October 12. As required in the UAD Bylaws, the UAD Board now consists of 11 board members.

New UAD Conference Chair

Johnny Peebler has accepted the post of 2003 UAD Conference Chairman. This will be his 3rd time and he is looking forward to the challenge of hosting a successful conference at the Deaf Center on June 13-14, 2003. Jot this date down!

He will keep you updated on upcoming preparations with news in the UAD Bulletin.

New UAD Webmaster

After Clay Crye resigned as the UAD Webmaster, Duane Kinner accepted the post. Duane graduated from Gallaudet University in 1999 with a BS in Computer Information Systems. He picked up his web skills from his housemate then later from CIS courses and job experience. He worked at Gallaudet University for a bit more than a year after he graduated then moved back to his home state, Utah.

He and his wife, Jodi, have 1 son who just turned 1 year old and reside at The Ranches, Eagle Mountain. He is teaching ASL classes at SLCC and enjoys basketball, camping and Utah Jazz games.

The new website should be up and running this year. Keep an eye on www.uad.org!

Highlights - UAD Board Mtg

October 12, 2002

- * Appointed George Gavros to fill the 11th director chair. Clay Crye gave the oath of office to George.
- * Ratified an electronic motion donating \$100 to the Michigan Deaf Association to help defray the costs of the Deaf Protest Project.
- * Presented a President's Award to Peter Green for his 50+ years of service to the Utah Association for the Deaf.
- * Approved the purchase of a back cover of the NWAAD basketball program book, valued at \$750. Two free combo tickets and a banner will be provided by UACD.
- * Consented to spend up to \$700 for UAD Bookstore security equipment.
- * Accepted four policies: UAD Announce, UAD Website, UAD Forum and UAD Record Retention.

Deaf Education

by Kristi Mortensen, Committee Chair

Recently I met a young mother carrying her baby daughter of several months. What I find so intriguing about this cute little baby girl was that she kept her eyes on her mother's face as she was signing to me. When the mother stopped signing because I was signing, this baby turned her head and saw me signing. The mother said, "my baby daughter is deaf and I also have another deaf daughter at a toddler age. I said, "Wow, that's awesome." Her reply resounding so inspirational, "Yes, it's awesome, I think I will be alright. I hope I will be a good mother." I smiled at her as we left each other in different directions.

What is so different about this picture? Ahhh, I am talking about a hearing mother with two deaf daughters. I am talking about a hearing mother who signs continually and her daughter in the carry looks at her attentively. I can envision that as this cute little baby girl grows, she will have full access to learning two languages, ASL and English. Did I say ASL and English rather than English and ASL? Yes, you got it right.

What is so important right now? We need to be more attentive to many hearing mothers and fathers. We need to be more sensitive to their concerns. They need us more than ever. Even though we have technology -- TTY, closed-caption, text message pagers, emails, and you can go on and on forever what we have, this technology is not going to compensate for our interactions with hearing parents of deaf children. It never did and never will. It is us, in the flesh, that must interact with them more and more. They need to feel they are part of our community. I did not say Deaf Culture, it is a whole different ballpark.

Can we think of some things we can do as deaf individuals to be more sensitive towards hearing parents of deaf children? Can we invite them to our events?

Recently, MDUP hosted a Halloween Bash at the Deaf Center. I was serving chili. It warmed my heart when I saw quite a few hearing parents with their deaf children coming to the party. They were signing slow but they tried very hard to mingle with us. We need to give them a deaf applause for their efforts. Now, it's time for us to tell them that we are there for them.

Can we think of some things we can do? I can make a very long list but it will take up the entire UAD Bulletin. I'll end here and allow you to think of many things you can do for hearing parents of deaf children. Please remember we also need to look at the full range of ages; from birth to high school kids.



Fourth Year - Going Strong!!

by Petra Rose, Administrator

Jean Massieu School, now in its fourth year, has seen some positive changes and growth. Now located at the Riverton Community Center in the north wing of the main building, the school has four spacious classrooms on the first floor and an office with a meeting room on the second floor. Students can enjoy a full-sized playground, a shared cafeteria room, and a small gymnasium. It has been a great step for the school.

The school also has some future plans outlined to boost the school spirit, student leadership opportunities, and parental participation. On Wednesday, October 23rd, the student body will vote on the school mascot and colors. These two ingredients: school mascot and colors are vital to build the school spirit and to establish athletic teams for the students to compete against other schools when JMS erects a middle school and a high school. The 5th/6th grade class is now going through student leadership training to prepare the students for student body government, Jr. NAD, and other clubs and organizations. On Tuesday, October 22nd, the school will have its very first PTA meeting in the school's history. Having a PTA is essential to strengthening the school and its programs.

The student body consists of 37 students with 12 of them in the preschool/kindergarten classroom alone!! JMS has four highly qualified teachers: Leanna Turman in pre/K, Heather Tucker in 1st/2nd grade, Trish Vierra in 3rd/4th grade, and Piper Benjamin in 5th/6th grade. In

addition to highly skilled teachers, there are competent teacher assistants: Rosa Maria Rathbun, Jessica Davies, Ruby Wronkowski, and Lavonne Conway. JMS is very fortunate to have them aboard!!

JMS wishes to thank the Deaf community for its continued faith in and support for the school. The spaghetti fundraiser dinner has been well attended, and the teachers are thrilled to have earned so much money to purchase TV sets, VCRs, and cable to connect the computers to the TVs for instructional purposes. Also, every Friday, JMS students have been enjoying watching a storyteller from the Deaf community read a book in ASL to them.

New PSC Outreach Specialist

Kristylynn Brady was hired to replace Kelli Toohill and started work several weeks ago. She will be working at UCCDHH two days a week beginning on October 22, 2002. She will be there on Tuesdays and Wednesdays, 9:00 am to 5:00 pm.

If you have any questions or concerns she can be easily contacted at the Deaf Center on those days. You can also contact her at the downtown office Monday, Thursday and Friday at (801) 530-6638. Her email address is klbrady@utah.gov. She welcomes any and all visitors.

Website Worth Visiting

Gene Petersen was a deaf activist, and was from Salt Lake City. This information appeared in DeafDigest



It's time to think about

CHRISTMAS!

Send your Holiday Greetings to the UAD Bulletin to put on the full-page Christmas greeting card, the special Christmas Greetings Flyer, for only a dollar per name. Saves you time, money and gas!

Simply fill out the blanks of the coupon below and send only \$1.00 per person!

♦ If by check, write Utah Association for the Deaf.

♦ If paying by mail, please don't send cash. Use a check or money order. It will be your receipt. Thanks!

Example: Sam Smith - \$1.00

Example: Lana and Sam Smith - \$2.00

Example: Lana and Sam Smith and family - \$3.00



Enclosed is \$_____ Please add my/our names to the Christmas Greeting Flyer.

Name: _____ (\$1.00)

Names: _____ (\$2.00)

Names: _____ (\$3.00)

More Names: _____ (\$)

Mail To: UAD Bulletin - Christmas
1115 East Sunnyside Avenue
Salt Lake City, Utah 84102-3725

DEADLINE: November 20, 2002

Blue, October 12, 2002. Do visit the website and read stories that he collected, as well as his life story.

A GENE PETERSEN COLLECTION ON THE RIT WEB SITE. Gene Petersen, who passed away in 1989, was an avid chronicler of deaf historical tales. You may find it interesting, so do click on:

<http://www.rit.edu/~glk9638/history/index.htm>

Miss Deaf Utah's Report

by Rebecca Ann Davenport

Several hundred years ago in Ireland farmers began planting potatoes on the farms. One day they planted the same type of potatoes. Later the farms were ruined because all the potatoes were of the same type. The soils weren't normal so they could not plant more potatoes. They learned that they had to plant different types of potatoes to keep the farm alive. Diversity is so important everywhere in the world.



On October 25, I spoke to Intel about diversity. I performed my talent called "You are Special." It explains that there are different groups in the Deaf Community but they can work together. Every group has their own talent in special ways. I explained to them that we should not label each other and cut down the self-esteem of people who are different. We cannot be the same. We can respect diversity and learn from each other.

I have noticed that if we don't learn from diversity, our lifestyles will be the same and we won't learn anything. We can allow a diversity of people and cultures to be part of our lives. We learn and create new things. For example, the Ford car company created a soft part for the door so it could shut without making too much noise. They were a very creative group with diversity. Today we still have that part in every car.

On October 26, we had a Halloween party at the deaf center. They dressed up in different ways. A little over 400 people showed up. I hope we will have a Halloween party every year. It is very important to have a diversity of people. We don't want to be like the farm with only one type of potatoes. I have always loved diversity.

20 Years Ago

November 1982 - During the Valley Ward conference, present Relief Society officers were released and new ones announced. The new Relief Society president is Josie Lutton, with Gladys Hind as first counselor (education) and Vynola Perkins as second counselor (homemaking) and Kleda Quigley as secretary. Released were Dorothy Young, Kleda Quigley and Vera Eyre.

National Advocate for Deaf Rights Passes Away

As noted in the Obituary section in this issue, Barbara Brasel passed away on October 24, 2002 in Connecticut. Barbara was the sister of Robert Sanderson of Roy.

What many of us do not know is that she was a nationally recognized advocate of deaf rights. She was the first executive director of the Connecticut Commission on the Deaf and Hearing Impaired (CDHI). From 1974 to 1991, Barbara served under four governors.

Due to her leadership, CDHI has the distinction of being the first successful commission on the deaf in the country. It is the "model" commission on which all other state commissions serving people with hearing loss have been based. With her guidance, Connecticut was recognized as a leader throughout the country for the provision of services and the laws regarding people with hearing loss.

Ms. Brasel was a strong advocate for deaf and hard of hearing persons with mental health issues. She collaborated with the Department of Mental Health and the General Assembly to establish mental health services for the deaf.

In 1982, the specialized services were initiated. Similarly, she worked with the CT legislature and Commission on Alcohol and Drug Abuse to provide support services to deaf and hard of hearing people with alcohol and drug problems. The services were in place in 1985.

In addition, she was a pioneer in telecommunications technology. Ms. Brasel arranged for state-sponsored financial support to start the first successful telephone relay service for the deaf and hard of hearing in the country. The relay service provided a communication bridge between the teletypewriter telephones that deaf people use and regular telephones. This project was the prototype for the national telephone relay service mandated by the Americans with Disabilities Act. The distribution of telecommunication devices (TDD) to deaf, deaf-blind, hard of hearing and speech-impaired people was a component of the program. Following Connecticut's lead, other states now provide TDD distribution programs.

In the 1980's, Executive Director Brasel developed a public/private partnership with a non-profit family service agency - Family Services Woodfield - to serve deaf and hard of hearing clients living in the southwestern Connecticut. The program recently celebrated 20 years of service to the deaf community.

Research for her Master's degree thesis led Barbara to create a model for training sign language interpreters. Her work was the foundation for interpreter training and degree programs throughout the United States. She was one of the founding members of the National Registry of Interpreters for the Deaf (RID) in 1964.

(continued on next page)

National Advocate for Deaf Rights Passes Away (continued from previous page)

Ms. Brasel authored instruction manuals for the teaching of finger spelling and sign language before sign language became popular or fashionable. She was an infamous and revered sign language teacher. She proposed and lobbied for the Connecticut State law permitting credit for sign language as a foreign language offered in public schools.

Ms. Brasel's deafness was an asset in her ability to understand and address the needs of deaf and hard of hearing people. She had a national impact on services for deaf and hard of hearing individuals in the areas of mental health, chemical dependence, sign language instruction, interpreting, telephone relay and interpreter training.

She was loved and respected by her staff, her colleagues and her friends. She was a role model for deaf women and hearing women as well as a mentor and a friend to professionals in the field of deafness in Connecticut and throughout the nation. She was well known for her intelligence and sense of humor.

Based in part on USA-L article of October 26, 2002

NAD Applauds Michigan Decision on Parental Rights

SILVER SPRING, MD - The National Association of the Deaf (NAD) applauds the decision of Judge Kathleen Feeney of the Family Division of the 17th Circuit Court of Kent County in Grand Rapids, Michigan on Friday, October 4, 2002 to uphold the rights of parents in their opposition to court-ordered elective surgery for their children. Judge Feeney ruled that the court does not have jurisdiction to order cochlear implants for two deaf children who are temporary wards of the state, when their parents oppose such procedures.

The court recognized that cochlear implantation surgery is elective in nature, and that the state does not have the authority to require such surgery over the parents' objection.

NAD Executive Director Nancy J. Bloch observed court proceedings and participated in a parental rights rally outside the courtroom that was organized by state and local deaf community leaders, including Michigan Deaf Association President Richard Harkleroad. Bloch said "this is a significant decision for parents nationwide, deaf or hearing. The NAD recognizes the right of parents to make informed choices for their deaf and hard of hearing children, including the use of cochlear implants and all other assistive devices, and strongly supports the development of the whole child with emphasis on language and literacy."

Bloch also underscored her remarks, urging Kent County Prosecutor William Forsyth and attorney Joseph Tevlin "to respect the rights of Lee Larsen and her husband to determine what is best for their children, and not to appeal the judge's October 4 decision."

The NAD will continue to be vigilant by closely monitoring this case.

A News Release from the National Association of the Deaf Release Date: October 8, 2002

Utah Parent Comments on Michigan Decision

by Osmond Crosby

I'm so happy to read the good news of the Michigan case! One of my children has a cochlear implant, but that doesn't mean I think every kid should have one. If the case had been in Salt Lake City, I would have been on the courthouse steps protesting with everyone else. Just as you can't make a parent send their child to JSM or USD or Mainstream, no one can make a parent have their child get an implant -- or prevent them from getting one! Thank God for Freedom.

Deaf Passenger Challenges Bush Airport on Deaf Facilities

A local deaf man has the city working to make sure Bush Intercontinental Airport has legally required equipment to help the deaf.

Roger Shanks is deaf and recently flew into Bush Intercontinental Airport from the Philippines. Shanks needed to use a TTY phone, which allows deaf people to make phone calls. But after searching a good part of Bush Airport, Shanks couldn't find any TTY phones that worked.

"Perhaps there was other TTY machines at the airport like that. But I could not find any and no one, no airline, or security personnel knew anything about where they were," said Shanks.

A city aviation department spokesman says the phones probably didn't work because of all the construction at Bush Airport. But the spokesman says Southwestern Bell checked the TTY phones and they are working once again.

Channel 13 News, Houston, Texas, October 14, 2002

Hearing Test Shows Dog up for Adoption is Deaf

There were high hopes for Ivan yesterday.

Ivan, a stray who captured the hearts of animal lovers last week after media coverage of his medical plight, had his hearing tested by specialists from the San Diego Hearing Center. The company, which routinely tests human patients for hearing disorders, volunteered for the job after reading about the 36-pound, white-and-chocolate-spotted pup.

Veterinarians and technicians gathered at the Humane Society's pound in the Morena neighborhood. Pediatric electrodes were placed on the sedated dog's

scalp while he was spread out on a metal gurney. With a breathing tube in his throat and an IV at his side, Ivan slept through it all.

She used a machine that transmitted a series of "clicking" sounds in the canine's ear canals, testing for brain-stem reactions that were indicated by brain-wave responses on her computer screen. The tests, which normally would cost \$180, are nearly identical to those used for infants who have shown signs of deafness.

Within minutes, Blackington found the hearing in Ivan's right ear was not within the proper range for a hearing aid that she and colleagues have developed. Blackington has fitted the device about 10 times on other dogs. The news was just as bad on 4-month-old Ivan's left ear, with almost no response to testing.

"It makes me sad," said Blackington, who is a devoted animal lover, having rescued a stray dog just six months ago. "But at least we tried, and now we know for sure the dog is deaf."

Humane Society officials agreed. "We already know Ivan's shown the propensity to be a great dog," said Dr. Mark Goldstein, president of the society. Surgeons there removed the pup's malformed eyes to save him from chronic infections after concluding that the dog was adoptable.

The puppy craves attention and quickly bonds with humans and other dogs. He easily "follows" people around

the society grounds using his sense of smell. "You can pet him, and he's instantly wagging his tail," said Adrianna Ives, a veterinary technician whose eyes moistened when she heard the dog's hearing could not be helped. "He's got a great personality, and he's a very happy dog."

Handlers say about 100 people applied to adopt the pup, who will likely grow to more than 100 pounds. The list was first whittled down to 20, and finally to three.

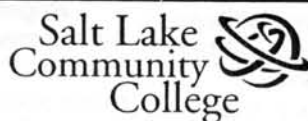
The finalists are reviewing material to make certain they understand everything involved in caring for Ivan's special needs, said Gigi Bacon Theberge, a society spokeswoman. The dog already has visited with some. Ivan's new family could be named later in the week, she said.

Union-Tribune, San Diego, California, October 17, 2002

Judge Clips Wings of Airline over its Slap to Deaf Worker

Justice merged with kindness and John Sprague won back his mechanic's job at United Airlines.

Some three years ago, United Airlines offered Sprague, a Grafton native, the line mechanic's spot at Logan Airport. When they learned he was deaf, they promptly withdrew their offer, substituting it with a lesser position inside a maintenance shop . . . in San Francisco.



Faculty Position in American Sign Language/Interpreting (Teaching mostly ASL courses) #02048

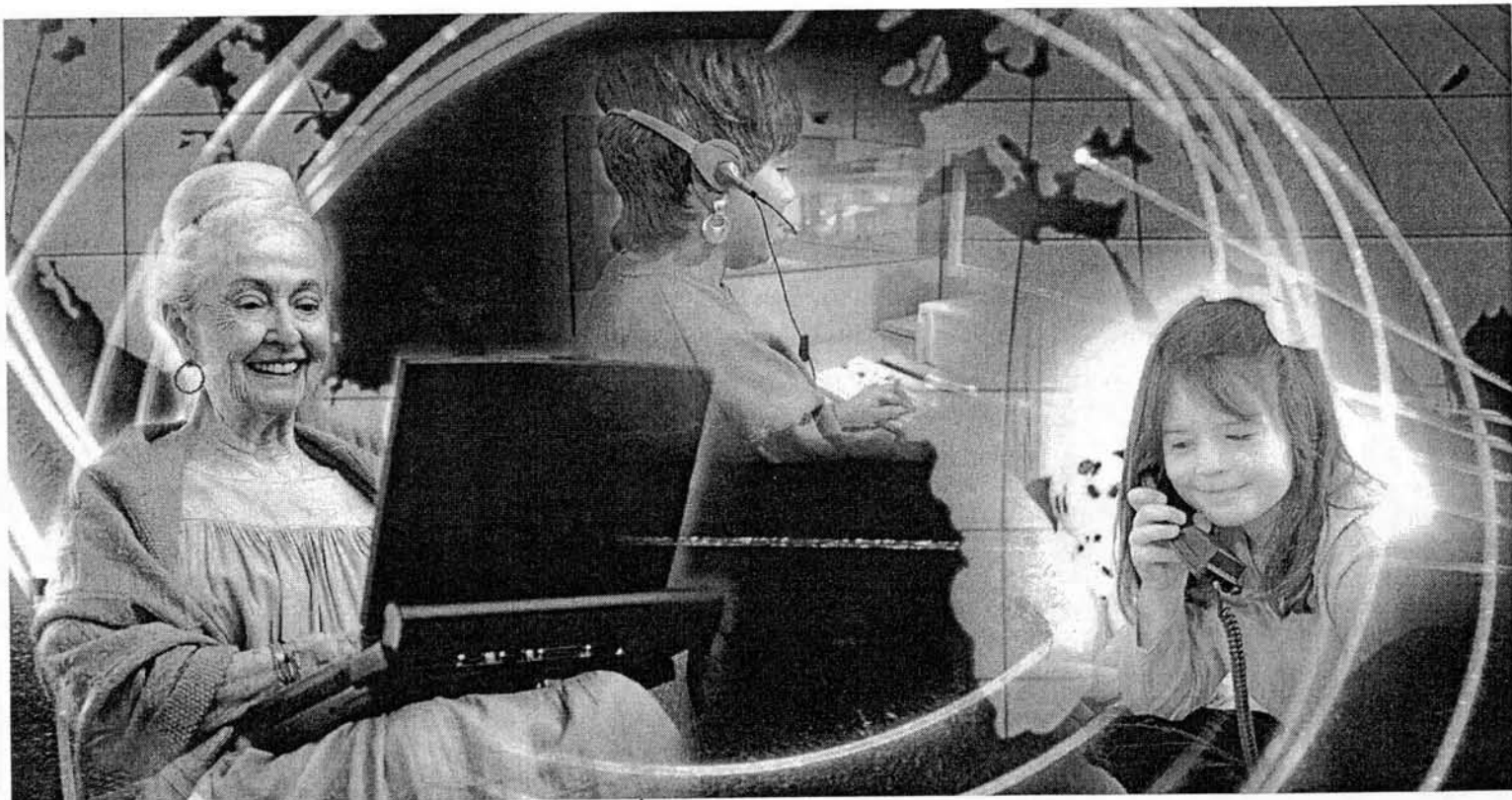
Under general supervision, prepare and teach mostly ASL courses for the American Sign Language/Interpreting Department. Contribute to the department mission through involvement in the deaf community in such ways as serving on committees, making presentations and attending community events. Faculty member may be assigned to any SLCC location. **Job Qualifications:** Bachelor's degree (or verification of completion of degree requirement by the time of employment) required. Master's degree in ASL education, Linguistics or related discipline from an accredited college or university preferred. Native-line fluency in American Sign Language. Two (2) years' full-time teaching experience preferred. Preference is given to candidates with demonstrated strength in teaching American Sign Language courses. ASLTA certification preferred. **Starting Salary Range for this position:** \$26,097 to \$36,270.

Faculty Position in American Sign Language/Interpreting (Teaching mostly Interpreter Training classes) #02049

Under general supervision, prepare and teach mostly Interpreter Training classes for the American Sign Language/Interpreting Department. Contribute to the Department mission through involvement in the deaf community in such ways as serving on committees, making presentations and attending community events. Faculty member may be assigned to any SLCC location. **Job Qualifications:** Master's degree in ASL education, Linguistics or related discipline from an accredited college or university. Near-native fluency in American Sign Language. Interpreter certification (RID, state QA, etc.). Three years' full-time teaching experience preferred. ASLTA certification preferred. **Starting Salary Range for this position:** \$28,640 to \$36,270.

Information for both positions: Salary ranges are based on nine-month letter of appointment. May be supplemented by additional teaching and other developmental activities. Tenure track with excellent benefits. **Application process:** Please submit an official SLCC employment application, cover letter, resume, photocopy of transcripts and three current letters of recommendation by **January 3, 2003**, to: **Salt Lake Community College, Human Resources, 4600 South Redwood Road, P.O. Box 30808, Salt Lake City, UT 84130; Phone: (801) 957-4210; Fax: (801) 957-4721.** www.slcc.edu/hr/hr.htm





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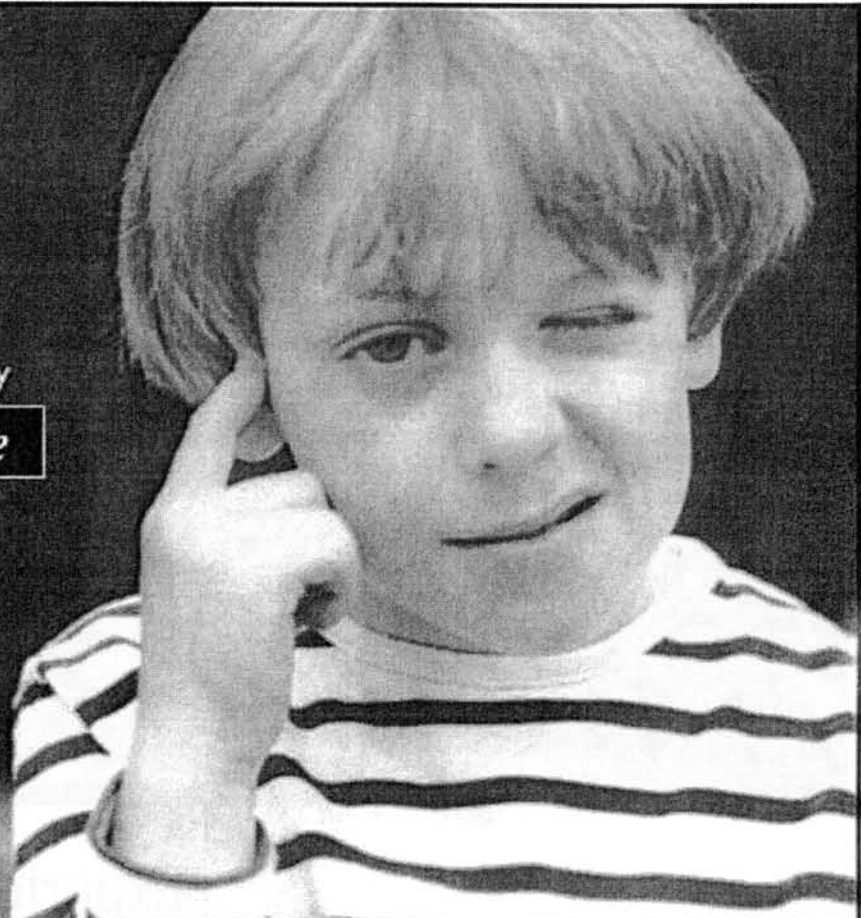
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Serving the Utah Community
Bridging the Silence



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There are 3,341 Deaf and 196,481 Hard of Hearing individuals in Utah¹, who have family, friends and jobs. Isn't it time to bridge the silence?

¹ Based on nationally estimated percentages and the United States Census 2000. Issued April 2001.

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For 15 months, Sprague hoped that his good faith and hard work might be enough to earn UA's respect and move them to give him the line job at Logan. For 15 months, he commuted 6,000 miles every weekend. "Every Friday, I'd make two drawings for my two little girls," he once recalled. "Then, I'd fax them off, so they knew Daddy would be home soon."

When United Airlines refused to budge, John Sprague hauled them into court, filing a suit under the Americans with Disabilities Act and took a job with another airline.

During the trial before U. S. District Court Judge George O'Toole, Rick Pedra, then a maintenance manager for Air Tran in Boston, testified to Sprague's skill, not to mention work ethic.

Pedra admitted to being skeptical at first, wondering how a deaf man could function in a universe of jet noise. "It didn't take me long to find out," Pedra testified two years ago. "He's an excellent mechanic. In fact, John is so good, I don't want him to leave and go back to United ... even if he wins."

Pedra went on to say that out on the airport tarmac, it was John Sprague who taught his hearing co-workers at Air Tran how to communicate through the deafening noise more effectively. His fellow mechanics began "speaking" to each other in what Sprague called a pigeon sign language.

The decision Judge O'Toole handed down late yesterday afternoon calls for all lost wages and lost benefits to be restored. In addition, the judge awarded

\$100,000 in emotional distress, coupled with another \$200,000 in punitive damages, because O'Toole found that United withdrew the job offer in flagrant violation of the ADA, refusing to even allow John Sprague the chance to prove himself.

Jane Alper of the Disability Law Center, who accompanied Sprague into court, was overjoyed. "We were certain John's courage would prevail here. Still, it's so good to see it."

Two years ago, on the day Sprague left his fate in the hands of a federal judge, he and his wife, Susan, with the aid of an interpreter, spoke of what this suit was really all about.

"I've seen an amazing growth in my husband during all this," Susan said, "from the laid-back guy I first fell in love with, to someone who is willing to stand up for a principle so much larger than himself."

John was more succinct: "It's not about this job," he said. "It's about my two daughters, Danielle and Lauren. They're both deaf. And when they get older, I don't want them to experience what I've gone through. So, I do this for them. And for the deaf guy who can't get a job."

Boston Herald, Boston, Massachusetts, August 8, 2002

WANTED:

Deaf person with fluent ASL to provide child care 5-10 hours/week for loveable 2-yr-old in SLC. Flexible; perfect for stay-home mom or anyone. Ruth: rec38@email.byu.edu.

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United Organizations of the Deaf (UOD) Calendar of Events for November 2002

For further information, contact Valerie Kinney, UOD Calendar Keeper, at TTY 625-0161 or Email: kinneyv@vii.com

Day	Date	Organization	Event	Location	Time
Mondays	November	BBCD - Seniors	Bowling	Bonwood Lanes	11:00 AM
Wednesdays	November	DSU	Cards	UCCDHH	9:00 AM
Wednesdays	November	Utah Bowlers	Bowling	Valley Lanes	7:00 PM
Friday	11/1/2002	SLC Frats	Meeting	UCCDHH	9:30 AM
Fri-Sat	11/1-2/2002	LADHH	Service Coordination	TBA	TBA
Thursday	11/7/2002	Ogden Frats	Meeting	Chuck-a-Rama	3:30 PM
Saturday	11/9/2002	UAD	Board of Directors Meeting	UCCDHH	9:00 AM
Saturday	11/9/2002	BBCD - Seniors	Party	Boyd's Clubhouse	1:00 PM
Saturday	11/9/2002	SUCDHH	Golf Tournament/Bingo	St. George	TBA
Monday	11/11/2002		VETERAN'S DAY		
Saturday	11/16/2002	SUCDHH	Bowling Banquet	St. George	TBA
Saturday	11/16/2002	UOD	Semi Annual Meeting	UCCDHH	10:00 AM
Thursday	11/28/2002		THANKSGIVING DAY		